

# 2019 Annual Conference Workshops

Day:Time	Workshop	Presenters	Description	Bio(s)
WED: 8:30-9:30	<b>CPTED (Crime Prevention through Environmental Design)</b>	<i>Kristina Koltavary, Chelsea McCann, Jude Geist</i>	Campuses and public spaces should be safe and welcoming for all without compromising design quality and accessibility. This panel will explore how the principles of Crime Prevention Through Environmental Design (CPTED) can be incorporated into landscape architecture and architectural design to create vibrant campus and community spaces that are welcoming, safe, accessible, and secure. The discussion will focus on case studies that describe all phases from concept planning through long-term management and maintenance that result in positive, lasting spaces.	<p>Chelsea McCann is a Principal and landscape architect with over 20 years of experience in campus planning, design, and project management, with an emphasis on creating engaging public spaces that are welcoming for all. Chelsea leads major public contracts where a balance between equitable access, security, and memorable experiences must be achieved. Her experience on these complex projects has helped Chelsea to develop innovative design approaches that create comfort for all who enjoy them.</p> <p>Kristina Koltavary is a project manager and landscape architect who specializes in the development of campus and civic spaces including Eastern Oregon University, University of California Riverside and Oregon Episcopal School. Kristina's practice integrates excellent project management skills with enthusiasm for natural beauty to enhance the public realm with memorable landscapes. As a project manager and landscape architect, Kristina takes to heart the client's and users' needs for management, safety, and quality of landscapes.</p> <p>Jude Geist is the Park Division Manager for Corvallis Parks &amp; Recreation. He manages the department that performs all park maintenance systemwide. He has completed the 5-day Basic CPTED training and has been leading the implementation of CPTED principles in Corvallis' park system, most notably at Central Park, one of the community's historic downtown parks.</p>
WED: 8:30-9:30	<b>Maintenance Roundtable</b>	<i>Dan Dummit</i>	This session is your chance to ask questions, help others, and talk about all things maintenance related.	
WED: 8:30-9:30	<b>Custodial Inspections &amp; Follow-up</b>	<i>Beth Sykes, Eric Shawn</i>		
WED: 8:30-9:30	<b>Are You Ready for the Big One? Earthquake Preparedness</b>	<i>Scott Rosendahl</i>		
WED: 9:45-10:45	<b>Field Turf</b>	<i>Justin Rose</i>		

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WED: 9:45-10:45	<b>Exterior Coatings &amp; Paint</b>	<i>Paul Steeber</i>	This session will cover different exterior coatings, exterior brick and block sealers, anti-graffiti coatings, anti-graffiti cleaners and interior and institutional paints.	With over forty years in the paint and coatings industry, Paul Steeber brings practical hands on experiences with a common sense approach focused on cost and longevity.
WED: 9:45-10:45	<b>Custodial Roundtable</b>	<i>Walt Norris</i>	This session is your chance to ask questions, help others, and talk about all things custodial related.	
WED: 9:45-10:45	<b>OSHA   Silica, Fall Protection, 300 Log</b>	<i>Holt Andron, Jeff Jackson</i>	This workshop provides in depth information on OSHA rules and policies regarding silica, fall protection, and recordkeeping (300/300A logs). Attendees will gain a greater understanding of how to comply with the rule requirements as well as learn about practical solutions to common problems and best practices.	<p>Holt Andron worked for three years as a safety representative at a quicklime processing facility in Portland, then worked as a Safety Compliance Officer and Safety Consultant with Oregon OSHA before becoming the consultation manager in Portland. He has a B.B.A. from Texas State University, A.A.S. from MHCC in Sustainability, Health, and Safety; received the Certified Safety Professional designation from BCSP in March 2017, and the Construction Health and Safety Technician designation from BCSP in March 2018.</p> <p>Jeff is a Senior Occupational Health Consultant for Oregon OSHA. He has worked for Oregon OSHA for 29 years in the both the Enforcement and Consultation Section. Jeff completes direct onsite consultations to evaluate potential chemical exposure issues. He has provided assistance to over a 1000 employers to assist them with recognition, evaluation and control of a wide ranged health and safety hazards in their workplaces. Jeff has completed many consultations regarding exposure and control of silica exposure. He has worked with several school districts to complete consultation audits and assist with improvement of OSHA compliance programs.</p>
WED: 11:00-12:00	<b>Grounds Roundtable</b>	<i>Wes Martin</i>	This session is your chance to ask questions, help others, and talk about all things grounds related.	

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WED: 11:00-12:00	<b>LED Lighting and Controls   Smart Lighting (Tracy)</b>	<i>Scott Ellingson, Brent O'Farrell</i>	This session will discuss basic LED technology points and also key factors to consider when selecting an LED product. Basic Control Integration for energy efficiency and safety will be the focus including pitfalls when making product selections. The speakers will also share insights for the future of LED & LED controls and possible applications for school and campus system applications.	<p>Scott Ellingson is Director of Engineering &amp; Product Development for Atlas Lighting Products. He has been with Atlas Lighting for 17 years and has headed up product development and engineering since 2007.</p> <p>Brent O'Farrell is Director of Business Development for Atlas Lighting Products. He has been with Atlas for 24 years and has been involved with sales and business development his entire career at Atlas. Brent is primary factory contact for this region and Platt Electric.</p>
WED: 11:00-12:00	<b>Concrete Floors   Care, Types, Finishes</b>	<i>Dave Morrison, Mike Larkin</i>	Polished concrete floors have been gaining in popularity due to lower costs of maintenance but keeping those floors looking good does require a plan to keep them looking good. At our workshop we will discuss easy repairing, polishing, protecting, and maintaining concrete and natural stone floors. Pioneer Eclipse Polish and Restoration System is based on 40 years of floor care expertise, and includes the ideal machines, chemicals, and accessories for every step of your restoration and maintenance program.	<p>Mike Larkin with Pioneer Eclipse comes with over 20 years of experience in the commercial cleaning industry with an extensive background in developing innovative floor care product systems for a wide variety of customers.</p> <p>Dave Morrison with Wind Associates brings nearly 30 years of experience representing a variety of Jan San manufacturers and consulting with schools, long-term care, architects, healthcare, and a variety of other end-users. With a strong focus on floorcare Dave brings innovation and energy in helping meet the needs of our commercial customers.</p>
WED: 11:00-12:00	<b>Options Based Decision Making</b>	<i>John Van Dreal</i>	This presentation will review successful preparatory strategies for assessing, avoiding and mitigating danger, while protecting self and others. Options-based decision making is a defensive safety strategy tailored to the education community for use during extremely dangerous situations, such as a crisis involving an active shooter. It is a construct that builds on the established professional skill sets of educators, a sense of self-protection, and the ability to gather and use important information during a crisis as a means of improving strategies to avoid danger, de-escalate aggressive people, and survive.	John Van Deal is a School Psychologist and the Director of Safety and Risk Management Services for the Salem-Keizer SD. He has 30 years of experience in psycho-educational evaluation, crisis assessment and intervention, behavioral intervention, and security and risk management systems consultation. He served as Chair of Oregon's Mid-Valley Student Threat Assessment Team for 16 years and is a member of the Marion County Threat Advisory Team. He is the editor and principal author of the book <i>Assessing Student Threats: Implementing The Salem-Keizer System, Second Edition</i> . He regularly provides training and consultation on threat assessment systems, mitigating human violence, school security, and options-based decision making, a response process for active shooter and other high danger situations.

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WED: 1:15-2:15	<b>Dealing with Difficult Employees</b>	<i>Rich Sipe, Randy Lary</i>	Every organization has challenges dealing with difficult employees from time to time. In this session, speakers will present a framework for effective management techniques addressing a variety of problematic employee issues.	<p>Randy Lary is the Human Resources Director for Greater Albany Public Schools. He attended University of Oregon and received a BS in Health Education and Masters in Ed. Randy has served in many positions within Greater Albany schools from coaching and teaching to principal. He has been the HR director since 2008.</p> <p>Rich Sipe is the Human Resources Administrator for Greater Albany Public Schools. He attended Eastern Oregon State College for his BS in Secondary Education and University of Oregon for an MS in Curriculum and Instruction. Rich has served in many positions in schools from Eastern Oregon to California and Albany. He has been the HR administrator since 2017.</p>
WED: 1:15-2:15	<b>Maximizing Energy Funds from ETO &amp; ODOE</b>	<i>Christina Skellenger, Christie Sphoon</i>	Energy Trust of Oregon, Existing Buildings program and Oregon Department of Energy will be discussing how they are collaborating behind the scenes and with Districts to make both processes more seamless for customers. Topics will include how studies work between the two programs, how incentives overlap for projects, and maximum reimbursement amounts. Gresham Barlow School District is one of a few examples that will be highlighted to demonstrate how we are working together and the benefits of our approach.	<p>Christie Sphoon leads the Schools Program and has worked at Oregon Department of Energy in the Schools Programs since 2006. She has worked with most aspects of the SB 1149 Schools Program. She is focused on helping School Districts work through the program to implement energy efficient measures within educational facilities.</p> <p>Christina Skellenger is an Outreach Manager for Energy Trust of Oregon's Existing Building's program. Christina is responsible for managing the public K-12 schools program for existing facilities state-wide, in addition to working directly with ~60 school districts. Christina has 11 years of experience in the energy industry, developing and sourcing financing for energy efficiency and renewable energy projects across Oregon.</p>
WED: 1:15-2:15	<b>Cleaning with Water / Modern Cleaning Tips</b>	<i>Natalie Hughes, Brandon Erlandson</i>		
WED: 1:15-2:15	<b>Safety Roundtable</b>	<i>Rod Maynard</i>	This session is your chance to ask questions, help others, and talk about all things safety related.	

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Day:Time	Workshop	Presenters	Description	Bio(s)
WED: 2:30-3:30	<b>Working with Student Workers/Interns</b>	<i>Haley Percell</i>	Do you work with work study students, student employees or student interns? Do you oversee students placed in work studies or internships with local businesses or other outside entities? The presenter will discuss the risks of working with student workers including student injuries, workers' compensation claims, wage and hour law concerns, appropriate work for student age, student supervision concerns, third-party vendor and contractor concerns, and more. Bring your questions to this interactive session.	Haley Percell is an attorney for the Oregon School Boards Association. She routinely advises schools regarding risks and liabilities regarding student matters. Ms. Percell is admitted to practice in all Oregon state and federal courts as well as the Ninth Circuit Court of Appeals. She received her Bachelor of Science in Biology from the University of Portland and her Juris Doctorate degree from Willamette College School of Law.
WED: 2:30-3:30	<b>Stage Rigging   Inspections, Curtains, Safety</b>	<i>Craig Austin</i>	This session intends to raise awareness about many of the inherent safety-related challenges that exist on almost all stages. We'll cover counterweight rigging systems, curtain tracks and draperies, fire curtains and smoke vents, stage scenery and lighting fixtures. In addition, the importance of code compliance, documented inspections and qualified system service and maintenance, as well as operator training documentation is important to protect the users and the facilities liability.	Craig received a degree in theatre with an emphasis in technology from the University of Illinois. After freelance rigging across the country including stays in NYC, Puerto Rico, and Florida, Craig joined Stagecraft Industries in 1990. He has served as the company's safety officer, chief rigging system inspector and a member of Stagecrafts board as a shareholder. In 2018, Craig assumed the duties of PResident and CEO. When he is not in a theatre or the office, Craig enjoys playing golf and competitive tennis.
WED: 2:30-3:30	<b>Gym Floor Finishes</b>	<i>Alsco, Dan Johnson</i>		

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WED: 2:30-3:30	<b>Building a Mature Safety Culture REPEATED</b>	<i>Brett Phillips</i>	It's easy to make and enforce new safety rules, but many organizations never figure out how to make the new rules "stick." This presentation will demonstrate a model of how organizational safety culture grows, evolving from focus on compliance to pride in continuous improvement, and finally to instinctual recognition of organizational values. The model gives valuable directions to leaders with cues for stimulating timely change.	Brett Phillips, LEED AP, is a Principal Consultant with BSI, providing Environmental, Health, Safety and Sustainability services. Brett has broad-based EHS experience in construction and facilities operation since 1987. He served as EHS program manager for construction projects for Intel in the US Northwest and Vietnam over 12 years. Encompassing over 30 million work hours in Oregon since 1998, Intel's construction projects set the benchmark for safe construction in the Pacific Northwest. Today, Brett is a Principal Consultant with BSI, and advises companies that want to make safety culture the foundation for organizational success. Brett also serves on the Board of Directors of SafeBuild Alliance, a nonprofit organization promoting the transformation of workplace cultures to achieve an incident-free construction industry.
WED: 3:45-4:45	<b>Hot Topic   Roundtable Discussions</b>	<i>Leland Bliss/ Eric Shawn</i>	Join your fellow members in a unique session where all topics and issue are on the table for discussion. If you have an issue in your school you want help with, bring it up. If you like hearing what is going on in other districts, this is the session for you.	

## THURSDAY

# 2019 Annual Conference Workshops

Day:Time	Workshop	Presenters	Description	Bio(s)
THU: 9:15-10:15	<b>Healthy and Safe Schools Plan</b>	<i>Michael Elliott, Brian French</i>	This training will focus on two issues. The first will be a review of the Healthy and Safe Schools Plans, due July 1, and common errors ODE is seeing in the plans submitted. A brief overview of the plan will also be provided. The second focus will be covering the process and procedures for lead testing. This includes training on what to collect, what data to record, what information to retrieve from the lab results, and how to submit data and invoices to ODE. The goal will be to provide facility managers with information to successfully complete all required lead testing.	<p>Brian Hodges-French is the Healthy and Safe Schools Coordinator for the Department of Education in the Office of School Facilities. He has been with the Department for a little over a year, and has spent much of that time helping to develop and implement this new program. He is a relative newcomer to education, but brings with him decades of experience in business and customer service experience with him. In his spare time he enjoys running a small antique business with his wife.</p> <p>Michael Elliott has been the in charge of the Office of School Facilities since its creation in 2015. The Office of School Facilities is responsible for administering the Oregon School Capital Improvement Program (OSCIM Program) the Technical Assistance Program (TAP), the hardship grant program, and the Healthy and Safe Schools Plans. Michael is a lifelong Oregonian and lives in Salem with his wife Heidi and their six-year old daughter Emily.</p>
THU: 9:15-10:15	<b>Basics of SB 1149 Schools Program</b>	<i>Christie Sphoon</i>	Get an overview or 101 version of the Public Purpose Charge (SB 1149) Schools Program to help Facilities and Management Staff navigate the Program. Oregon Department of Energy (ODOE) will discuss, at a high level, which facilities can be eligible for the program, what the SB 1149 funds can be used for, reporting requirements, the process to identify energy measures for your Schools and how to claim reimbursement for completed projects.	Christie Sphoon leads the Schools Program and has worked at Oregon Department of Energy in the Schools Programs since 2006. She has worked with most aspects of the SB 1149 Schools Program. She is focused on helping School Districts work through the program to implement energy efficient measures within educational facilities.

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THU: 9:15-10:15	<b>Building a Mature Safety Culture REPEAT</b>	<i>Brett Phillips</i>	It's easy to make and enforce new safety rules, but many organizations never figure out how to make the new rules "stick." This presentation will demonstrate a model of how organizational safety culture grows, evolving from focus on compliance to pride in continuous improvement, and finally to instinctual recognition of organizational values. The model gives valuable directions to leaders with cues for stimulating timely change.	Brett Phillips, LEED AP, is a Principal Consultant with BSI, providing Environmental, Health, Safety and Sustainability services. Brett has broad-based EHS experience in construction and facilities operation since 1987. He served as EHS program manager for construction projects for Intel in the US Northwest and Vietnam over 12 years. Encompassing over 30 million work hours in Oregon since 1998, Intel's construction projects set the benchmark for safe construction in the Pacific Northwest. Today, Brett is a Principal Consultant with BSI, and advises companies that want to make safety culture the foundation for organizational success. Brett also serves on the Board of Directors of SafeBuild Alliance, a nonprofit organization promoting the transformation of workplace cultures to achieve an incident-free construction industry.
THU: 10:30-11:30	<b>Pesticide Use</b>	<i>Kaci Buhl</i>		

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THU: 10:30-11:30	<b>An Overview of PACE Risk Management Services</b>	<i>Greg Jackson, Troy DeYoung</i>	<p>PACE risk management services are relationship-driven. The risk management department's mission is to identify our members' needs and provide the tools and resources to assist them in implementing strategies for preventing and mitigating losses. We fulfill this mission by providing a comprehensive suite of risk management services. The Department's staff are dedicated to continuous improvement and professionalism. During this session we will share with you all the services and resources that are available to PACE members at no cost. As well as how we can partner with you to help you prevent losses.</p>	<p>Greg Jackson received a Bachelor of Science Degree in Psychology from Portland State University and a Master of Arts Degree in Sport Psychology from John F. Kennedy University. In the fall of 2005, Greg began working for Special Districts Association of Oregon (SDAO) as a Risk Management Consultant. While working with SDAO, Greg has worked with 33 different types of districts including but not limited to: Fire, Water/Sewer, Park and Recreation, Irrigation and Transportation. In 2006 Greg began to work with Property Casualty Coverage for Education (PACE) working with School Districts, Community Colleges, Charter Schools and ESDs. Greg conducts loss control surveys, assists with safety/liability training programs, reviews safety programs, and assists members with OR-OSHA compliance. Greg serves as an Associate Board Member for the Oregon School Safety Officers Association (OSSOA) and is working toward his Associate in Risk Management (ARM). He continues to develop programs and trainings for both associations.</p> <p>Troy has been working with public entities in Oregon since 2005 as a Risk Management Consultant. Troy regularly visits SDAO and PACE members to assist with risks related to general liability, property and workers' compensation. Troy's educational background is in the fire service industry and he holds an AAS in Fire Suppression Technology. Prior to coming to SDAO he worked in the semiconductor industry for Intel Corporation as a Life Safety Engineering Technician. His duties at Intel included emergency response and maintaining critical life safety monitoring systems. Troy received the 2012 Silver Sparky award from the Office of the Oregon State Fire Marshal, which is the highest honor a civilian can receive in the fire service, for his work on the PACE/SDAO arson prevention program.</p>

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THU: 10:30-11:30	<b>Common OSHA Issues in Schools</b>	<i>Holt Andron, Jeff Jackson</i>	Topics to be discussed include workplace violence, training and supervision, and the administration of a functional workplace safety and health program. We will touch on a number of commonly deficient program elements and review ways to build accountability into the systems in place in order to maintain compliance.	<p>Holt Andron worked for three years as a safety representative at a quicklime processing facility in Portland, then worked as a Safety Compliance Officer and Safety Consultant with Oregon OSHA before becoming the consultation manager in Portland. He has a B.B.A. from Texas State University, A.A.S. from MHCC in Sustainability, Health, and Safety; received the Certified Safety Professional designation from BCSP in March 2017, and the Construction Health and Safety Technician designation from BCSP in March 2018.</p> <p>Jeff is a Senior Occupational Health Consultant for Oregon OSHA. He has worked for Oregon OSHA for 29 years in the both the Enforcement and Consultation Section. Jeff completes direct onsite consultations to evaluate potential chemical exposure issues. He has provided assistance to over a 1000 employers to assist them with recognition, evaluation and control of a wide ranged health and safety hazards in their workplaces. Jeff has completed many consultations regarding exposure and control of silica exposure. He has worked with several school districts to complete consultation audits and assist with improvement of OSHA compliance programs.</p>

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THU: Lunch	<b>Keynote   Part 1 : The Power of "Yes, And!"</b>	<i>Avish Parashar</i>	<p>"Yes, but..." Two simple words that are so easy to say that most people respond with them automatically. The problem is that "yes, but" is the fastest way to annoy customers, miss sales opportunities, alienate and demoralize team-members, and keep yourself stuck at your current level.</p> <p>The solution is to switch that "yes, but" to a "Yes, And!"</p> <p>In this high-energy, hilarious, and interactive keynote, professional speaker and motivational improviser Avish Parashar will use ideas and exercises from improv comedy to show you how and why to make the simple and profound shift from "yes, but" to "Yes, And!" so that you can improve service, delight customers, improve teamwork, and unlock your own untapped potential!</p> <p>Plan to attend the whole conference to hear all of Avish's message.            Part 1 : Thursday - 11:30 am - 1:00 pm            Part 2 : Friday - 9:00 - 11:00 am</p>	
<b>FRIDAY</b>				
FRI: 9:00-11:00	<b>Keynote   Part 2 : "Yes, And!"</b>	<i>Avish Parashar</i>	<p>Dig Deeper into moving to "Yes, but..." Two simple words that are so easy to say that most people respond with them automatically. The problem is that "yes, but" is the fastest way to annoy customers, miss sales opportunities, alienate and demoralize team-members, and keep yourself stuck at your current level.</p>	