

Day / Session	Room	Session Title	Presenter	Workshop Description	Speaker(s)
<b>Wednesday, April 11, 2018</b>					
8:30-9:30 am (Wed)	1	<b>Grounds Roundtable</b>	Facilitated Discussion	This session is your chance to ask questions, help others, and talk about all things grounds related.	
8:30-9:30 am (Wed)	2	<b>Maintenance Roundtable</b>	Facilitated Discussion	This session is your change to ask questions, help others, and talk about all things maintenance related.	
8:30-9:30 am (Wed)	3	<b>Custodial Roundtable</b>	Facilitated Discussion	This session is your chance to ask questions, help others, and talk about all things custodial related.	
8:30-9:30 am (Wed)	4	<b>Writing Effective Employee Evaluations</b>	Randy Lary, Rich Sipe		<p>Randy Lary is the Human Resources Director for Greater Albany Public Schools. He attended University of Oregon and received a BS in Health Education and Masters in Ed. Randy has served in many positions within Greater Albany schools from coaching and teaching to principal. He has been the HR director since 2008.</p> <p>Rich Sipe is the Human Resources Administrator for Greater Albany Public Schools. He attended Eastern Oregon State College for his BS in Secondary Education and University of Oregon for an MS in Curriculum and Instruction. Rich has served in many positions in schools from Eastern Oregon to California and Albany. He has been the HR administrator since 2017.</p>

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9:45-10:45 am (Wed)	1	<b>Solutions for Grounds Maintenance</b>	Alec Kowalewski		Dr. Alec Kowalewski received his Masters and Ph.D. from Michigan State University. Prior to joining Oregon State University, he taught at Abraham Baldwin Agricultural College and worked as a Research Scientist at the University of Georgia Turf Breeding Program in Tifton, Georgia. Dr. Kowalewski has also served as a Briggs & Stratton Yardsmart Expert and Operational Consultant at the 2008 Olympic Games in Beijing, China. In 2012 Alec joined Oregon State University as the Turfgrass Specialist, having a teaching and extension based appointment. Current research and extension interests include improving the environmental and economic sustainability of turfgrass management.
9:45-10:45 am (Wed)	2	<b>Apply Safety Data Sheets Using the Globally Harmonized System to Chemicals in the Classroom</b>	Jon Sebree, Siobhan Murphy	Apply safety data sheets using the Globally Harmonized System to chemicals in the classroom.	Jon Sebree is a safety management consultant with SAIF Corporation (Oregon's not-for-profit, state-chartered workers' compensation insurance company) providing ergonomics, industrial hygiene, safety and total worker health management consultation services for policy holders. He holds a degree in industrial hygiene from Purdue University, is a board-certified ergonomist and safety professional and has over 25 years safety, health and environmental leadership and management experience in both the public and private sectors.  Siobhan Murphy has been practicing as a safety professional and industrial hygienist for almost 25 years after receiving a bachelor's degree in chemistry and a master's in industrial hygiene from the University of California, at Berkeley. She worked in the gas and electric utility, high tech and transportation industries before coming to work at SAIF over nine years ago. She is certified in safety and industrial hygiene and likes working at SAIF for the wide scope of industries and companies that she works with.

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9:45-10:45 am (Wed)	3	<b>Chemical Free Flooring Care</b>	Clark Wallin		Clark Wallin has been in the cleaning and supply business since 1969 when he founded ICL of Oregon and New Dimensions Hardwood Floors. He sold both businesses but remains an employee of Walter E. Nelson who he sold ICL to in 2010. Clark has presented on numerous topics over the years and has been a member of OSFMA for over a couple decades.

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9:45-10:45 am (Wed)	4	<b>Bleacher Inspections</b>	Greg Jackson, Troy DeYoung, PACE	Every School District has bleachers at their facilities. These bleachers are used by students and spectators on a regular basis. This class is designed to inform you about required and best practice inspections on your bleachers. Both indoor and outdoor bleachers will be covered, as well as stadiums. We will inform attendees how to conduct bleacher inspections and best practices for documentation.	<p>Greg Jackson received a Bachelor of Science Degree in Psychology from Portland State University and a Master of Arts Degree in Sport Psychology from John F. Kennedy University. In the fall of 2005, Greg began working for Special Districts Association of Oregon (SDAO) as a Risk Management Consultant. While working with SDAO, Greg has worked with 33 different types of districts including but not limited to: Fire, Water/Sewer, Park and Recreation, Irrigation and Transportation. In 2006 Greg began to work with Property Casualty Coverage for Education (PACE) working with School Districts, Community Colleges, Charter Schools and ESDs. Greg conducts loss control surveys, assists with safety/liability training programs, reviews safety programs, and assists members with OR-OSHA compliance. Greg serves as an Associate Board Member for the Oregon School Safety Officers Association (OSSOA) and is working toward his Associate in Risk Management (ARM). He continues to develop programs and trainings for both associations.</p> <p>Troy has been working with public entities in Oregon since 2005 as a Risk Management Consultant. Troy regularly visits SDAO and PACE members to assist with risks related to general liability, property and workers' compensation. Troy's educational background is in the fire service industry and he holds an AAS in Fire Suppression Technology. Prior to coming to SDAO he worked in the semiconductor industry for Intel Corporation as a Life Safety Engineering Technician. His duties at Intel included emergency response and maintaining critical life safety monitoring systems. Troy received the 2012 Silver Sparky award from the Office of the Oregon State Fire Marshal, which is the highest honor a civilian can receive in the fire service, for his work on the PACE/SDAO group executive program.</p>

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11:00 am-12:00 pm (Wed)	1	<b>Playground Safety</b>	Greg Jackson, Troy DeYoung, PACE	Does your playground have hazards and are your employees adept at spotting them? This training provides techniques for identifying general playground hazards; protrusion or entanglement hazards; head, neck, crush, or shear hazards; and the hazards presented by suspended playground equipment components. Upon completion of this training, you will be able to identify general playground hazards and understand the importance of inspecting playgrounds.	<p>Greg Jackson received a Bachelor of Science Degree in Psychology from Portland State University and a Master of Arts Degree in Sport Psychology from John F. Kennedy University. In the fall of 2005, Greg began working for Special Districts Association of Oregon (SDAO) as a Risk Management Consultant. While working with SDAO, Greg has worked with 33 different types of districts including but not limited to: Fire, Water/Sewer, Park and Recreation, Irrigation and Transportation. In 2006 Greg began to work with Property Casualty Coverage for Education (PACE) working with School Districts, Community Colleges, Charter Schools and ESDs. Greg conducts loss control surveys, assists with safety/liability training programs, reviews safety programs, and assists members with OR-OSHA compliance. Greg serves as an Associate Board Member for the Oregon School Safety Officers Association (OSSOA) and is working toward his Associate in Risk Management (ARM). He continues to develop programs and trainings for both associations.</p> <p>Troy has been working with public entities in Oregon since 2005 as a Risk Management Consultant. Troy regularly visits SDAO and PACE members to assist with risks related to general liability, property and workers' compensation. Troy's educational background is in the fire service industry and he holds an AAS in Fire Suppression Technology. Prior to coming to SDAO he worked in the semiconductor industry for Intel Corporation as a Life Safety Engineering Technician. His duties at Intel included emergency response and maintaining critical life safety monitoring systems. Troy received the 2012 Silver Sparky award from the Office of the Oregon State Fire Marshal, which is the highest honor a civilian can receive in the fire service, for his work on the PACE/SDAO career development program.</p>

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11:00 am-12:00 pm (Wed)	2	<b>Security Card Access Systems</b>	Joel Smallwood, Danielle Hamm, Marek Eaton, Nathan Swenson	Card access systems to include lessons learned and best practices. Give up the keys, increase security and integration options with other systems like security panels, security cameras and intercom systems.	Joel Smallwood, SKSD, Manager of Maintenance and Construction Services Danielle Hamm, SKSD, Lead Construction Manager Marek Eaton, SKSD, Assistant Director of Technology & Information Services Nathan Swenson, SKSD, Supervisor of Enterprise Services
11:00 am-12:00 pm (Wed)	3	<b>Leading a Custodial Team</b>	Kelly Tellegen	This workshop will focus on what it takes to become an effective leader that influences behavior and inspires others to be their best. (not just do their best)	Kelly Tellegen started in the custodial industry in 1983 as a part time custodian. From 1987-2001 he worked in custodial sales for National Sanitary Supply. Kelly then was the owner and operator of Cascade Building Services and Supply from 2001-2007 and managed over 30 sites and 175 full-time custodians. In 2007 he went to work for Supply Works, the commercial division of The Home Depot. Kelly has been married 28 years to Paula and they have one child, Riley, who is attending OSU.
11:00 am-12:00 pm (Wed)	4	<b>Energy Programs</b>	Terry Taylor	Terry is going to share the Gresham-Barlow SD story and share the basics of getting a program up and running.	Terry Taylor works for the Gresham-Barlow SD.
11:00 am-12:00 pm (Wed)	Food Pavilion	<b>Lunch</b>  <b>Keynote: Tim Bazemore, Head of Schools, Catlin Gabel</b>		Also: - Student Scholarship Awards Announcement - Conference Schedule Overview & Welcome	Tim Bazemore earned his BA in history from Middlebury College and a master's degree in history from the University of Pennsylvania. He started his career teaching humanities at Chestnut Hill Academy, a boys K-12 school in Philadelphia, and served as admissions director and head of the middle school. He then became head of school at New Canaan Country School in New Canaan, Connecticut, a position he held for 14 years. He and his wife Lisa have two sons.

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1:30-2:30 pm (Wed)	1	<b>Intro to Ethics Rules that Apply to You</b>	Angie Peterman	For public school employees this is a must attend workshop. You'll learn what rules and laws apply to you and how to navigate decision making so that you are staying in compliance.	Angie Peterman is the executive director of the Oregon Association of School Business Officials. She has also served as business manager in several school districts over the last 30 years. Angie is one of two staff who serve the staffing needs of OSFMA.
1:30-2:30 pm (Wed)	2	<b>School Visitors Badge Procedures and Protocols</b>	Mark Deines		Mark works for Raptor Technologies.
1:30-2:30 pm (Wed)	3	<b>Effective LED Application Options</b>	Dixon Soracco		Dixon Soracco has been in the lighting industry for over 20 years. He started his career as a technical theater major which led to professional work in retail theatrical sales, production work and architectural installations. Looking for a new challenge, he moved into the commercial lighting world and transitioned his technical theater knowledge into lighting controls and soon after commercial lighting. Dixon excels at combining technical knowledge, field experience and customer service to provide real-world practical solutions. He recently earned his LC IESNA (Lighting Certified) and is a member of the local Oregon chapter of IES. Currently Dixon works for Harry L Stearns, an architectural lighting representative, as a Specification Sales Manager.
1:30-2:30 pm (Wed)	4	<b>School Facilities Programs Update</b>	Michael Elliott	Come learn about the new requirements and timelines for submitting applications for the OSCIM Grant Program and TAP Grant program. Learn about common errors we are seeing on applications and what we are looking for in final reports.	Michael Elliott has been the School Facilities Coordinator in the Office of School Facilities since the creation of that office in 2015. He is responsible for managing, the Oregon School Capital Improvement Matching Program, the Technical Assistance Program, and other programs related to school facilities. Michael is a lifelong Oregonian and lives in Salem with his wife Heidi and their five-year old daughter Emily who is entering kindergarten this year.

Day / Session	Room	Session Title	Presenter	Workshop Description	Speaker(s)
2:45-4:30 pm (Wed)	1 / 2	<b>Roundtable / Hot Topic Discussion</b>	Facilitated Discussion	Join your fellow members in a unique session where all topics and issue are on the table for discussion. If you have an issue in your school you want help with, bring it up. If you like hearing what is going on in other districts, this is the session for you.	
<b>Thursday, April 12, 2018</b>					
9:00-10:00 am (Thu)	1 / 2	<b>Generational Leadership - Part 1</b>	Michael Seaver	<p>The first part of a two part in-depth keynote, this session will lay a foundation of information and start the conversation about how we create a TEAM and communicate effectively.</p> <p>How do you bridge the gap of differences, identify the similarities and begin to co-exist? Michael Seaver will help us navigate these conversations, teach hands-on lessons, and point you down the road to success. Because after all, "Together Everyone Achieves More."</p>	Michael S. Seaver is an executive coach and leadership consultant who unlocks human potential by using business strategy, conscious capitalism, and positive psychology concepts to move leaders from success to significance. He is a Certified Professional 12 Driving Forces® Analyst, a Certified Professional Behavioral Analyst and a Thunderbird School of Global Management MBA. Michael is a contributor to Forbes and partnered with Financial Executives Research Foundation (FERF) and Robert Half to publish a white paper entitled Creating a Leadership Pipeline: Developing the Millennial Generation into Finance Leaders. He serves on the Big Brothers Big Sisters of Central Arizona board of directors, was invited to be a member of Valley Leadership Institute's Class 38 and was named to the Phoenix Business Journal's 40 Under 40 Class of 2016.
11:00 am-12:00 pm (Thu)	1	<b>Fall Protection</b>		Phil will review OSHA requirements, fall protection equipment, basic safety and equipment inspections.	Phil Erickson is President of Excalibur and Associates. Excalibur was founded in 1998 to provide a safer working environment for clients by installing fall protection systems. They include horizontal and vertical lifelines, anchorage connectors, and personal fall arrest equipment. He has technical expertise in project management, understands government contracting requirements, and develops working relationships with project managers and manufacturing representatives in a problem solving team approach.



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11:00 am-12:00 pm (Thu)	2	<b>Healthy and Safe Schools Plan Update</b>	Michael Elliott, Brett Sherry	We are back and better than ever. The Healthy and Safe Schools Plans were the subject of legislation in 2017. Come learn about the new requirements and opportunities for some funds for the districts. Preview the new model plan and provide suggestions. Also get updates on environmental hazards and new information from the Oregon Health Authority.	<p>Michael Elliott has been the School Facilities Coordinator in the Office of School Facilities since the creation of that office in 2015. He is responsible for managing, the Oregon School Capital Improvement Matching Program, the Technical Assistance Program, and other programs related to school facilities. Michael is a lifelong Oregonian and lives in Salem with his wife Heidi and their five-year old daughter Emily who is entering kindergarten this year.</p> <p>Brett Sherry is the Program Manager of the Regulatory Unit within the Environmental Public Health Section of the Oregon Health Authority. Brett has a Bachelor's degree from Montclair State University in Environmental Studies, and has worked in the environmental health field for 19 years. Brett currently manages seven programs including the Foodborne Illness Protection, Pool and Spa, Lodging, Childhood Lead Poisoning Prevention, Lead-based Paint, Clandestine Drug Lab and the Toxic Free Kids Programs.</p>
11:00 am-12:00 pm (Thu)	3	<b>Cleaning &amp; Staffing Standards</b>	Marion Ivey		W. Marion Ivey is the founder and President/Owner of Ivey's Training and Consulting Services. Marion has been providing technical professional training for the commercial and industrial cleaning industry in the United States since 1991 and internationally since July of 2002. In the US Marion has trained and certified thousands of cleaning professional representing a broad range of facilities. Marion launched his business internationally in the fall of 2002 by traveling to the United Arab Emirates in the Middle East. Marion provides technical certification training using cleaning management institute's basic, advanced and train the trainer programs. Marion has trained and certified cleaning professionals in Dubai, Abu Dhabi and Doha Qatar.

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12:00-1:30 pm (Thu)	Food Pavilion	<b>Lunch</b>  <b>Keynote: How Do Facility Management Leaders Support Student Success</b>		Facility management leaders and staff play an important role in supporting student academic success. Understanding why supporting student success is important and how to do it will be discussed in this keynote address.  Also: - Vendor Awards - Jim Grossnicklaus Award	Matt Utterback is the superintendent at North Clackamas SD. He is the 2017 National School Superintendent of the Year. Matt has worked in public education for over 29 years. His visionary leadership has not only begun to close student opportunity gaps but narrowed many gaps to almost non-existent levels. In November of 2016, the district passed a \$433 capitol construction bond. Boy have they been busy! Matt has been married to his wife Nancy, a high school English teacher, for 30 years.
1:45-2:45 pm (Thu)	1	<b>Surplus Property &amp; Staying Compliant</b>			
1:45-2:45 pm (Thu)	2	<b>Facilities: Get a seat at the SRP/SRM Table</b>	Gail Lockard, Kevin Montague	What is SRP and SRM? And, learn about the important roles facilities staff and custodians play during a crisis.	Gail Lockard, Safety & Risk Management Coordinator, Oregon City School District and, Kevin Montague, Facilities Director, Dallas School District
1:45-2:45 pm (Thu)	3	<b>Ladder Safety</b>	Jeff Van Winkle, NorthCoast Sales Agency	This workshop will look at the five most common accidents when using a ladder and how to avoid them.	Jeff has been in the safety business for the past 35 years as a manufactures rep and has owned his own sales agency since 2000. Jeff is factory trained by the manufactures he represents and specializes in fall protection and working safely at heights. That includes passive, active, and proper ladder safety.
<b>Friday, April 13, 2018</b>					
8:00-9:00 am (Fri)	1 / 2	<b>Breakfast &amp; Business Meeting</b>		Enjoy a full breakfast during the business meeting. The results of the election will be announced.	

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9:00-11:00 am (Fri)	1 / 2	<b>Generational Leadership - Part 2</b>	Michael Seaver	<p>The second part in a two part in-depth keynote, this session will work with more hands on activities.</p> <p>How do you bridge the gap of differences, identify the similarities and begin to co-exist? Michael Seaver will help us navigate these conversations, teach hands-on lessons, and point you down the road to success. Because after all, "Together Everyone Achieves More."</p>	